

**ESTHER CHIHYE KIM**

Curriculum Vitae  
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**EDUCATION**

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2013	Ph.D.	Yale University, Department of Sociology Concentration: Immigration, Inequalities, & Urban Sociology
2005	M.S.Ed.	University of Pennsylvania, Graduate School of Education Program: Education, Culture & Society
2003	B.A.	University of California, Los Angeles Sociology (major); Education (minor)

**TEACHING AND RESEARCH APPOINTMENTS**

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2021 – present	Rossier School of Education, University of Southern California Los Angeles, CA, <i>Assistant (Teaching) Professor of Education</i> <i>Courses taught:</i> <ul style="list-style-type: none"> <li>• Inquiry II (course lead)</li> <li>• Inquiry III (course lead)</li> <li>• Equity and Inclusion in Organizational Contexts (course lead)</li> <li>• Professional Seminar in Higher Education (course lead)</li> </ul>
2016 – 2021	Rossier School of Education, University of Southern California Los Angeles, CA, <i>Part-time Lecturer</i> <i>Courses taught:</i> <ul style="list-style-type: none"> <li>• Inquiry II</li> <li>• Inquiry III</li> <li>• Challenges in Urban Education – Diversity</li> <li>• Pro-Seminar</li> <li>• Research Methods 1</li> <li>• Research Methods 2</li> <li>• Foundations of Urban Education</li> <li>• Research Methods and Applied Educational Ethnography</li> </ul>
2014 – 2016	University of Wisconsin-Madison, Wisconsin HOPE Lab Madison, Wisconsin, <i>Post-Doctoral Research Associate</i>
2013 – 2014	Minzu University, Foreign Studies Unit Beijing, China, <i>Visiting Professor</i> <i>Courses taught:</i> <ul style="list-style-type: none"> <li>• Introduction to Sociology</li> <li>• Business Ethics</li> <li>• Introduction to Psychology</li> </ul>

- 2011 – 2013 Beijing Foreign Studies University, International Business School  
Beijing, China, *Visiting International Faculty*  
*Courses taught:*
- Introduction to Sociology
  - Business Ethics
  - International Business Management
- 2008 – 2011 Yale University, Department of Sociology  
New Haven, CT, *Graduate Fellow*  
*Courses taught as a teaching fellow:*
- Urban Sociology
  - Gender and Sexuality
  - Capitalism
  - Sociology of Deviance
- 2006 – 2007 University of California at Irvine, Department of Sociology  
Irvine, CA, *Teaching Assistant*  
*Courses taught as a teaching assistant:*
- Introduction to Statistics
  - Sociology of Marriage and Family

## **SERVICE AND VOLUNTEERING**

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- 2024 – present Faculty advisor, USC Korean American Student Association (KASA)
- 2024 – present OCL redesign subcommittee member
- 2023 – present Chair, Rossier Mentoring Committee
- 2023 – present Member, Rossier Faculty Council
- 2022 – present Advisory Council member, USC Brain Tumor Center
- 2022 – present Member, OCL Governance
- 2021 – present Board member, USC Social Behavioral IRB
- 2022 – 2024 Chair, Education and Resources Committee, USC Asian and Pacific Islander Faculty and Staff (APIFSA)
- 2022 – 2024 OCL application reviewer
- 2024 Application reviewer, Good Neighbors
- 2022 Dissertation award committee member

## **RESEARCH AND EVALUATION**

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- 2024 – present *FirstGen Connect*. Research Associate.
- 2022 – 2023 *LAUSD Path to Recovery Evaluation*. Data collection and report.
- 2020 – 2021 *LAUSD Community of Schools Formative Evaluation*. Interview data collection and interpretation.
- 2014 – 2020 *Making College Affordable: An In-Depth Study of Four University of Wisconsin System Campuses* (University of Wisconsin – Madison). Research Associate at one of the four research sites.

- 2017 *Diversity Program Consortium Coordination and Evaluation* (UCLA School of Education). Transcript coding.
- 2012 – 2015 *International Professors Teaching in China*. Lead researcher and author.
- 2009 – 2011 *Intercity Bus Travels Across America*. Lead researcher and author.
- 2007 – 2011 *The Everyday Lives of Undocumented Restaurant Workers*. Dissertation research.
- 2005 – 2006 *Center for Health, Achievement, Neighborhood, Growth and Ethnic Studies* (University of Pennsylvania). Research assistant to Dr. Margaret B. Spencer.
- 2000 – 2002 *The Adolescent Life at Watts* (UCLA, Department of Sociology). Undergraduate honors senior research project.
- 2000 – 2002 *Glaucoma and Quality of Life* (UCLA Jules Stein Eye Institute). Research assistant to Dr. Anne L. Coleman.

## **PUBLICATIONS**

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- Rivas, J. G., & **Kim, E. C.** (2024). Reflections of First-Generation Professionals: Impacts of the First-Gen College Experience on First-Time Employment. *Journal of First-Generation Student Success*, 1–18. <https://doi.org/10.1080/26906015.2024.2381122>
- Kim, E. (2022). Accumulating Summer Loss: An Ethnographic Look into the Summer Whereabouts and Activities of Low-income College Students. *Ethnography and Education*, 18(2): 127-143. <https://doi.org/10.1080/17457823.2022.2119877>
- Malloy, C., **Kim, E.**, Lundeen, R., and Sanchez, R. (2022). LAUSD Community of Schools Formative Evaluation: Report on Key Findings.
- Kim, E.C. (2022). Remembering Bill Helmreich and His Ethnography Lessons. *Qualitative Inquiry*, 28(3-4): 420-424. <https://doi.org/10.1177/10778004211053800>
- Kim, E.C. (2021). Poetic Reflections: Notes from “I am from...” *Perspectives on Urban Education*, 18(2). <https://urbanedjournal.gse.upenn.edu/archive/volume-18-issue-2-spring-2021/poetic-reflections>
- Kendall, N., Goerisch, D., **Kim, E.**, Vernon, F. & Wolfgram, M. (2020). *The True Costs of College*. Palgrave Macmillan. <https://doi.org/10.1007/978-3-030-53861-3>
- Kim, E.C. “Live from my Living Room Desk, it’s Online Teaching!” *The Chronicle of Higher Education*, April 2018 (republished in 2020).
- Kim, E.C. (2015). International Professors in China: Prestige Maintenance and Making Sense of Teaching Abroad. *Current Sociology*, 63(4): 604-620. <https://doi.org/10.1177/0011392115584802>

Goldrick-Rab, S., Kendall, N., Goerisch, D., Kim, E.C., Vernon, F., & Wolfgram, M. "The True Costs of College Attendance," A report to the Lumina Foundation, September 30, 2015.

Kim, E.C. (2012). Nonsocial Transient Behavior: Social Disengagement on the Greyhound Bus. *Symbolic Interaction*, 35(3): 267-283. <https://doi.org/10.1002/symb.21>

Kim, E.C. (2012). "Call me Mama": An Ethnographic Portrait of an Employer of Undocumented Workers. *The ANNALS of the American Academy of Political and Social Science*, 642: 170-185. <https://doi.org/10.1177/0002716212438206>

Kim, E.C. "Enjoy the Silence: Commuters are Nonsocial for Good Reason," published August 14, 2012. Available on [TheConversation.Edu.Au](http://TheConversation.Edu.Au)

Kim, E.C. (2010). Foods and Foodways in Korean American Families and Communities. *Encyclopedia of Asian American Folklore and Folklife*, Jonathan H.X. Lee and Kathleen Nadeau (ed.s). ABC-CLIO.

Kim, E.C. (2009). Mama's Family: Fictive Kinship and Undocumented Immigrant Restaurant Workers. *Ethnography*, 10(4): 497-513. <https://doi.org/10.1177/1466138109347000>

## **PROFESSIONAL PRESENTATIONS**

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- 2024 "Fostering a Humanistic Learning Environment for Adult Learners: Challenges and Strategies for Transitioning from Directive-Driven Paradigms." Presenter at the annual *International Conference on New Directions in the Humanities*, Rome, Italy.
- 2022 "How Did I Get Here? Expectations and the College-going Process of Low-Income Students." Presenter at the annual *Oxford Ethnography Conference*, Oxford, U.K.
- 2022 "Examining the Community of Schools Initiative: Addressing Specific Needs and Assets of K-12 Neighborhood Schools." Presenter at the annual meeting of the *American Sociological Association*, Los Angeles, CA.
- 2022 "Doing Ethnography." Presider and discussant at the annual meeting of the *American Sociological Association*, Los Angeles, CA.
- 2020 *Town Hall on Black Lives Matter, Equity & Allyship*. Co-presenter at El Segundo High School and Arena High School, in partnership with USC Rossier School of Education and LAUSD.
- 2019 Book reviewer of *The Manhattan Nobody Knows* by William B. Helmreich. Presenter at the annual meeting of the *American Sociological Association*, New York City, NY.
- 2015 "Precarity and Responsibility: (Re)producing Difference in Higher Education." Presenter at the annual meeting of the *National Women's Studies Association*, Milwaukee, WI.
- 2015 "International Professors in China." Presenter at the annual meeting of the *American Sociological Association*, Chicago, IL.
- 2015 "Negotiating and Managing a Team Ethnography Across Sites and Settings." Presenter at the *International Congress of Qualitative Inquiry*, Urbana-Champaign, IL.

- 2014 "Black in Beijing: Social Attitudes and Racial Interactions." Presenter at Yale University, *Ethnography: A Conference and a Retreat*, New Haven, CT.
- 2012 "Nonsocial Transient Behavior." Presenter at the annual meeting of the *American Sociological Association*, Denver, CO.
- 2012 "Same Blood vs. Different Blood Families." Presenter at the annual meeting of the *American Sociological Association*, Denver, CO.
- 2011 "Thematic Session: Informal Economy of Urban Violence." Presenter at the annual meeting of the *American Sociological Association*, Las Vegas, NV.
- 2011 "Call me Mama: Maternalism as a Labor Strategy." Presenter at the annual meeting of the *American Sociological Association*, Las Vegas, NV.
- 2010 "Ethnography and Representation: Faces of Fieldwork." Presenter at Yale University, *Bringing Fieldwork Back in: An Ethnography Retreat*, New Haven, CT.
- 2010 "Classic Ethnography Remixed." Presenter at the annual meeting of the *Pacific Sociological Association*, Oakland, CA.
- 2009 "Mama's Family: The Social Integration of Undocumented Workers." Presenter at the annual meeting of the *Association for Asian American Studies*, Honolulu, HI.
- 2009 "Feeding into the Urban Underclass: The Trajectory of Undocumented Latino Immigrants in the United States." Presenter at Columbia University, *Inter-Ivy Sociology Symposium 2009*, New York, NY.
- 2008 "Mama's Story: Owner's Justifications on Hiring Undocumented Employees." Presenter at Yale University, *Urban Ethnography Workshop*, New Haven, CT.
- 2008 "Walled Territory: The Everyday Lives of Undocumented Restaurant Employees." Presenter at Yale University, *Urban Ethnography: Its Traditions and Its Future*, New Haven, CT.
- 2008 "The Community of Undocumented Workers in New Haven." Presenter at Princeton University, *Inter-Ivy Sociology Symposium 2008*, Princeton, NJ.
- 2006 "Intercultural Communication in University Classrooms: Exploring the ideological context of ITA/Undergraduate interactions." Presenter at University of Pennsylvania, *27<sup>th</sup> Annual Ethnography in Education Research Forum*, Philadelphia, PA.
- 2006 "Non-native Teaching Assistants." Presenter at the University of Pennsylvania, *Mid-Atlantic ITA Meeting*, Philadelphia, PA.
- 2002 "The Adolescent Life at Watts." Presenter at UCLA, *Alpha Kappa Delta Honors Conference*, Los Angeles, CA.

## **INVITED LECTURES & INTERVIEWS**

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- 2023 Inauguration Keynote Speaker, Bologna Business School Global MBA program at the University of Bologna. "Unpacking the 'Egalitarian' Society," September 20, 2023.
- 2023 Co-presenter, Los Angeles Mayor's Office (special guest, Ambassador Chris Lu). "Los Angeles Statistics and Disaggregating Data," June 13, 2023.
- 2022 Panelist, *Where do I go from Yale?* Yale University.
- 2015 Colloquium presenter, "College Unexpected: What College does for Low-Income Students," *Urban Ethnography Project*, Yale University.
- 2013 Special guest lecturer, "Families in the New World: A Sociological Perspective," lectured at the following universities: Anhui University, Anhui Agricultural University, Anhui University of Finance and Economics, Anqing Teachers College, Anhui Normal University, and Hefei University.
- 2012 Interviewee, "Silence on the Greyhound Bus," KPCC/NPR (California and Connecticut); RTE Radio 1 Ireland; ABC Australia; Die Zeit (Germany).
- 2011 Colloquium presenter, "Undocumented Immigrants in the United States," University of Trento, Italy.
- 2011 Seminar speaker, "Urban Sociology and Ethnography," *Perspectives on the City*, Yale University.
- 2010 Presenter, "Doing Fieldwork," Invitational Session Honoring Everett C. Hughes, *The Pacific Sociological Association Annual Meeting*, Oakland, CA.
- 2010 Guest speaker, "The Importance of One's Own Story," *Race and Ethnicity*, UCI.
- 2008 Guest speaker, "Higher Education and its Accessibility," Tujunga Middle School, Tujunga, CA.
- 2008 Guest speaker, "Doing Ethnography: Learning from your Informants," *Race in the American Community*, Yale University.

## **ADDITIONAL SKILLS**

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- Data management: Atlas.ti; Dedoose; MAXQDA; Microsoft Excel; NVivo; Qualtrics
- Languages: Korean (conversational); Mandarin (basic); Spanish (basic)